Hubert H. Pham, MBA, CISSP, CISM

CONTACT

Phone:	**714.261.0844**
Email:	**Hubert@HubertHPham.com**
Website:	**https://www.huberthpham.com**
LinkedIn:	**https://www.linkedin.com/in/huberthpham**

CAREER SUMMARY

Seasoned IT executive with over 16 years of consulting experience, specializing in mergers and acquisitions, IT compliance, and enterprise transformation. Proven track record in the design, implementation, and support of mission-critical systems, including practice management platforms, medical and dental imaging solutions, enterprise accounting systems, and information management tools across diverse industries—from healthcare to financial services. Recognized for consistently delivering high-quality, cost-effective solutions within aggressive timelines. A strategic, results-driven leader with the ability to bridge technical and business objectives, offering hands-on expertise and cross-functional collaboration to drive operational excellence.

TECHNICAL SKILLS

Systems Administration

- *Windows Server 2003/2008/2012/2016*
- *Linux RedHat Server*
- *SQL Server 2012/2016/2019 and MySQL*
- *Exchange Server 2000-2019\ Online*
- *Kali Linux 16.1*
- *SharePoint Online*
- *VMWare ESXi*

General Skills

- *Commercial and Government Cloud – AWS, Azure, and GCP*
- *Microsoft Power Platforms*
- *HTML/PHP/ C++/PowerShell/ REST API/ FHIR API*
- *IT Security & Auditing*
- *Project Planning*
- *CLI – Cisco, Palo Alto, Fortinet*
- *RMF – NIST 800-37 & 800- 53, HITRUST, HIPAA, ISO-31000*

Certifications and Achievements

- *Amazon Web Services Cloud Practitioner*
- *Amazon Web Services Solutions Architect*
- *Amazon Web Services Migration Ambassador*
- *Certified Information Systems Security Professional (CISSP)*
- *Certified Information Security Manager (CISM)*

EDUCATIONAL BACKGROUND

Bachelors of Science in Information Technology
Colorado Technical University, September 2019

Master of Business Administration in Information Technology Management
Western Governors University, January 2023

WORK EXPERIENCE

Accenture LLP
Strategy and Consulting Firm specializing in Technology
Infra Transformation Senior Manager, San Diego, CA
February 2021 – Present (Full Time)

As an Infrastructure Transformation Senior Manager, I lead client engagements to develop comprehensive transformation strategies and technology roadmaps. My responsibilities span technical solution design, business case development, and presenting recommendations to executive stakeholders. I oversee the delivery and implementation of complex infrastructure solutions, proactively identifying and mitigating risks associated with cloud transformations. With a strong focus on agile methodologies and scalable architecture, I specialize in Hybrid Multi-Cloud environments, integrating Private, Public, and Government cloud platforms to support enterprise modernization initiatives.

- *Successfully closed $14.9M in cloud sales, generating $11.05M in recognized revenue for in 2025 by leading migration, infrastructure modernization, data strategy and engineering, and self-service automation initiatives.*
- *Define clients' technology strategy and implementation roadmap, emphasizing operational effectiveness and adherence to industry security standards.*
- *Manage teams and/or work efforts for clients, ensuring execution of cloud strategies.*
- *Develop and assist with validating the business case and articulating the value of large-scale cloud adoption.*
- *Assist clients in selecting the most suitable cloud solution (Public and/or Private) and crafting flexible architectures.*

- *Identify implementation risks and barriers, providing strategic solutions for mitigation.*
- *Develop tailored data management frameworks and cloud operating models, leveraging Agile, DevSecOps, and engineering practices.*
- *Guide clients in modernizing their technology landscape, promoting the adoption of cloud-native solutions for agility, security, and cost-efficiency.*
- *Identify opportunities and develop compelling business cases, particularly in the context of cloud initiatives, aligned with organizational goals and industry best practices.*
- *Create Power BI dashboards tailored to stakeholder requirements, ensuring alignment with business goals and data-driven decision-making*
- *Refactor visualization data sources for Power BI and PowerApps to enhance data accessibility and improve decision-making through actionable insights*
- *Modernize data integration architectures by leveraging modern cloud platforms and API-driven designs to ensure reliable data flow across applications*

General Atomics
Defense Contractor specializing in Aerospace Manufacturing and Fusion Development.
Systems Administrator IV, San Diego, CA
January 2020 – June 2021

As Systems Administrator IV, I was responsible for developing the vision, roadmap and overseeing the Company's end-user experience which includes planning, creating, and managing IT solutions for all corporate infrastructure. This included identification of end user compute and standardization, road mapping for the future, and setting direction future infrastructure following practices for agile, scalable solutions. Specializing   in Hybrid Multi-Cloud solutions utilizing GCC High Azure and AWS for Government Cloud.

- *Strategically develop, manage, and oversee the design, development and implementation of high-quality solutions that support Company's business strategy while adding significant value for the company*
- *Ensure solutions deliver the scope of capability defined within the timeframes, budget established at project commencement, and support our technology architectural principles and infrastructure*
- *Establish mobile solutions through application availability and delivery, along with device management functions*
- *Identify and execute opportunities for automation, scale, and business self-service*
- *Effectively manage external parties, from individual contractors to consulting organizations and service providers*
- *Recruit, coach and mentor a world-class, cloud engineering team. Providing clear direction, encourage professional development, and motivate the team to achieve success.*
- *Provide engineering oversight across a variety of technologies, including Microsoft Windows, SCCM, Apple MAC's, and Mobility etc.*
- *Assess technology solutions' security controls for DFAR's compliance.*
- *Conduct risk assessments on solutions implemented into production and implement security controls to close gaps in security posture*

Prometheus Laboratories
Health Science Company specializing in therapeutic and diagnostic testing.
Manager, IT Security and Operations, San Diego, CA
January 2019 – January 2020

As the Manager of IT Security and Operations, I manage the team of systems administrators and help desk ensuring timely resolution of   requests, changes, and incidents, along with projects. I reevaluated the current infrastructure and initiated the project for a full cloud migration   utilizing Azure IaaS and Office 365. I headed the project for our new Lab Information Management System gathering requirements and working with   the development team with a projected implementation plan for November 2019.

- *Manage all aspects of IS Operations, including: hiring and managing IS Operations staff, defining and implementing system and corporate security policies and procedures, testing, system and network design, and ongoing maintenance*
- *Researches and designs complex, security based, multifaceted systems across several disciplines and works with vendors and internal customers to bring systems to production*
- *Proactively determines and maintains the required level of system and network security per Nestle compliance*
- *Conduct project planning, cost analysis, vendor comparisons, and project implementation*
- *Assess requirements and present system-engineering based recommendations in line with the enterprise strategic vision*
- *Research and implements security controls and procedures for production systems within the organization*

OTHER WORK EXPERIENCE

A.O. Reed & Company
Senior IT Systems Manager, San Diego, CA
December 2016 – December 2018(Full-Time)

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Pristine Environments Inc
Director of Information Technology, San Diego, CA
April 2014 – December 2016 (Full-Time)

UCA General Insurance Services
Systems Administrator, Cypress, CA
March 2012 – April 2014 (Full-Time)

Integrated Dental Solutions (Dental Technology Services)
IT Manager, Huntington Beach, CA
September 2008–March 2012 (Full-Time)